

management revue

Socio-Economic Studies

Call for Papers

Stress and Strain at Work - Concepts, Methods, and Results of Survey Research

Course Directors & Guest Editors:

Wenzel Matiaske, Helmut-Schmidt-University/University of the Federal Armed Forces Hamburg (Germany)

Mandy Müller, Helmut-Schmidt-University/University of the Federal Armed Forces Hamburg (Germany)

Simon Jebsen, University of Southern Denmark

Seminar at the IUC Dubrovnik (May 15-20, 2023) & Special Issue

Work-related stress can harm an individual's health, well-being, and satisfaction and is a common problem (not only) in European countries (Aumayr-Pintar et al., 2015). It impacts the private sphere of life and can also have economic consequences for the employer through reduced work performance, lower productive output or employee absenteeism. Over the past seven decades, researchers have been engaged in the study of stress (Väänänen et al., 2012), and the interest and relevance continue to grow (Rigó et al., 2021).

Based on different theoretical conceptualisations, the measurements of stress (and strain) in industrial psychology, organisational sociology, or labour research (Abbas et al., 2013) are complex and situational. Individual diagnostic measurement tools are too large for population surveys. Consequently, these extensive surveys and panel studies apply short versions of stress measures (e. g., Siegrist et al., 2009). However, results from these population surveys are necessary to classify, compare and validate study results. In addition to the measures' brevity, the measurement type is also relevant. Studies indicate that the type of measurement can have a decisive impact on the results (Tobsch et al., 2018). This could be shown in a stress-theoretical measurement setting when testing the internationally used and valid effort-reward imbalance model (Siegrist, 2016). Therefore, there is a need to address theoretical concepts, the methodology of stress measures in extensive surveys and panel studies, as well as empirical findings from these surveys and studies such as the International Labor Office's (ILOs) Decent Work Survey Program (Anker et al., 2002), Eurofound's European Working Conditions Survey (Eurofound, 2022) or national survey such as the German Socio-Economic Panel (Socio-Economic Panel (SOEP), 2021).

Based on these brief reflections, the purpose of the seminar and the aim of the special issue of management revue – Socio-Economic Studies is to focus on the diverse theoretical models, measures and concepts of stress applied in surveys and panel studies, and investigate and discuss findings from these surveys and studies in the context of the mentioned methodological challenges:

- Which stress concepts are implemented in surveys? How are these stress concepts adapted to meet the standards of survey methodology?
- What are the advantages and disadvantages of having different (and competing) measures?
- Which surveys and panel studies are suitable for stress measurements?
- What variables and concepts are needed in surveys and panel studies besides stress measures?
- How do the findings from different surveys differ?



Nomos

Nomos Verlagsgesellschaft mbH & Co. KG Waldseestraße 3-5, 76530 Baden-Baden, Germany

www.mrev.nomos.de

These are just some ideas and not an exhaustive list. The seminar welcomes empirical studies and theoretical papers and provides sufficient time for discussion and reflection.

Deadline

Potential contributors to the seminar at the Inter-University Centre (IUC) Dubrovnik are encouraged to submit an abstract of five pages before **28 February 2023** electronically via the [online submission system of management revue](#) using 'IUC Dubrovnik' as an article section.

Inter-University Centre Dubrovnik

The [IUC Dubrovnik](#) is an independent centre for advanced study, grounded in and sustained by its international network of partner universities where scholars and students from different countries, cultures and academic disciplines to advanced research and higher education programmes bringing together.

Special Issue of management revue – Socio-Economic Studies

management revue – Socio-Economic Studies is a peer-reviewed, interdisciplinary European journal publishing qualitative and quantitative work, as well as purely theoretical papers that advance the study of management, organisation, and industrial relations. *management revue* publishes articles contributing to theory from several disciplines, including business and public administration, organisational behaviour, economics, sociology, and psychology. Reviews of books relevant to management and organisation studies are a regular feature.

All contributors to the IUC Dubrovnik seminar are invited to submit their papers for the special issue of *management revue*. Full papers for this special issue must be submitted by **30 August 2023**. All contributions will be subject to double-blind reviews. Papers invited to a 'revise and resubmit' are due 31 January 2024. The publication is scheduled for issue 2/2024. Please submit your papers electronically via the online submission system using 'SI Stress and Strain at Work' as the article section.

Manuscript length should not exceed 9,000 words (excluding references), and the norm should be 30 pages in double-spaced type with margins of about 3 cm (1 inch) on each side of the page. Further, please follow the [guidelines on the journal's homepage](#).

We are hoping to hear from you!

Wenzel Matiaske (matiaske@hsu-hh.de)

Mandy Müller (mueller@hsu-hh.de)

Simon Jebsen (simonf@sam.sdu.dk)

References

- Anker, R., Chernyshev, I., Egger, P., Mehran, F., & Ritter, J. (2002). *Measuring Decent Work with Statistical Indicators* (No. 2; Working Paper). http://www.ilo.org/integration/resources/papers/WCMS_079089/lang-en/index.htm
- Aumayr-Pintar, C., Boehmer, S., & Bremermann, M. (2015). *Developments in working life in Europe 2014: EurWORK annual review*. <https://policycommons.net/artifacts/1840649/developments-in-working-life-in-europe-2014/2583553/>
- Eurofound. (2022). *European Working Conditions Surveys (EWCS)*. <https://www.eurofound.europa.eu/surveys/european-working-conditions-surveys-ewcs>
- Rigó, M., Dragano, N., Wahrendorf, M., Siegrist, J., & Lunau, T. (2021). Work stress on rise? Comparative analysis of trends in work stressors using the European working conditions survey. *International Archives of Occupational and Environmental Health*, 94(3), 459–474. <https://doi.org/10.1007/S00420-020-01593-8/TABLES/4>
- Siegrist, J. (2016). Effort-Reward Imbalance Model. In *Stress: Concepts, Cognition, Emotion, and Behavior* (pp. 81–86). Elsevier. <https://doi.org/10.1016/B978-0-12-800951-2.00009-1>
- Siegrist, J., Wege, N., Pühlhofer, F., & Wahrendorf, M. (2009). A short generic measure of work stress in the era of globalization: Effort-reward imbalance. *International Archives of Occupational and Environmental Health*, 82(8), 1005–1013. <https://doi.org/10.1007/S00420-008-0384-3/TABLES/5>
- Socio-Economic Panel (SOEP). (2021). *Data for years 1984-2019, SOEP-Core v36, EU Edition*. <https://doi.org/10.5684/soep.core.v36eu>
- Tobsch, V., Matiaske, W., Holst, E., Schmidt, T., & Seifert, H. (2018). *Mehr oder weniger arbeiten? Es kommt darauf an, wie man fragt: Methodische Aspekte der Präferenzmessung gewünschter Arbeitszeiten* (No. 960; SOEPpapers). DIW Berlin.
- Väänänen, A., Anttila, E., Turtiainen, J., & Varje, P. (2012). Formulation of work stress in 1960-2000: analysis of scientific works from the perspective of historical sociology. *Social Science & Medicine* (1982), 75(5), 784–794. <https://doi.org/10.1016/J.SOCSCIMED.2012.04.014>



Nomos

Nomos Verlagsgesellschaft mbH & Co. KG Waldseestraße 3-5, 76530 Baden-Baden, Germany
www.mrev.nomos.de