

management revue

Socio-Economic Studies

Call for Papers

Wise and Reflexive Decision-making for Emotionally Charged Challenges

Guest Editors:

Dr Frithiof Svenson, Norwegian College of Fishery Science, UiT, The Arctic University of Norway, Norway
Dr Justin Okoli, Derby Business School, University of Derby, UK

NEON 2022 Track & Special Issue

Vibrant research has evolved around the study of emotional and intuitive decision-making. In academia, several epistemic communities link wisdom to cognitive processes during decision-making (Rooney & McKenna, 2008), particularly intuition. Recent research on emotions in decision-making has developed our knowledge of using intuition in various organizational contexts (Svenson, Steffen, Harteis & Launer, 2022; Okoli & Watt, 2018). As a result, we have better understood the role intuitions play across sectors of the economy (Svenson, Ballová Mikušková & Launer, 2022; Sinclair, 2011). However, despite the emergence of work that captures the power of intuition across cultures (Svenson, Ermasova, Çetin & Launer, 2022), little research looked at the intersection of cognitive processes of reflexivity and organizational dynamics (Alvesson & Spicer, 2012).

Organizations with leaders that enter reflective processes (Alvesson et al., 2016; McKenna et al., 2009) can examine their governance patterns, procedures, and unquestioned beliefs, which threaten to attain sustainability transitions (Voss and Bornemann, 2011). Pandemics, injustice, natural disasters, and wars at our gates also call attention to the possible pitfalls of intuitive decision-making when decisions are biased and tainted by negative emotions. Refer to previous research on the repercussions of a 'hated self' in organizational roles (Petriglieri & Stein, 2012); noticing that violence might be the result of our emotional detachment (Vince & Mazen, 2014); or compassionate reactions to human sorrow in organizations (Dutton et al., 2006).

Grand challenges are plenty. For Norway in particular, multiple stakeholders' interest in the ocean and its resources grows, and marine sustainability objectives are increasingly threatened. Norway is an example of an economy that relies heavily on the ocean to provide food, materials, and resources, to name a few. Climate change and biodiversity loss are further emotionally charged challenges.

As regards the ocean, despite concepts such as the blue economy that address the "sustainable use of ocean resources for economic growth, improved livelihoods, and jobs while preserving the health of ocean ecosystem" (Winther et al., 2020), as well as the growing urgency to address climate change threats and impacts, there is the risk that human exploitation continues an acceleration of existing activities (such as shipping, fishing, and tourism) and the development of new ones (e.g., deep-sea mining, renewable energy, and geoengineering) (Jouffray et al., 2020; Voyer and Van Leeuwen, 2019). Given decisional uncertainty, complexity, and conflicting times, organizing across societies and local communities calls for transdisciplinary approaches. Such wicked challenges call on further academia-practitioner exchange to raise potential in applying human wisdom in macro, meso, and micro decision-making. Wisdom studies of organizations consider human cognition as leading the way to leverage practitioners' expertise, knowledge, and skills amidst various organizational contexts. This track aims to open the



Nomos Verlagsgesellschaft mbH & Co. KG Waldseestraße 3-5, 76530 Baden-Baden, Germany
www.mrev.nomos.de

pathways to local, national, and global grand challenges of our time with the help of intuitive wayfinding (Bas & Dörfler, 2021). We welcome empirical and theoretical papers that help advance the boundaries of knowledge in developing and applying intuitive and emotional decisions across a wide range of contexts, including but not limited to the myriad of challenges that affect societies and corporate organizations.

The contributions to this track are expected to focus on the interplay between:

- Grand challenges of organizations in our times related to decision-making, e.g., around natural resources like the ocean, climate, and biodiversity
- Individual/personal intuition and how they enable or constrain reorientation or redirect decision-making.
- Group reflexivity stems from intuition as it can foster shared understanding and pathways of transformation of present organizational contexts by developing co-constructed research and decision-making processes.
- Organizational reflexivity is based on leveraging human intuition as it can be fostered through interventions in the tradition of participatory action research to promote organizational learning
- Individual and group decision-making in dynamic and complex domains, including the training, development, and transfer of intuitive knowledge from experts to novices
- Factors that influence and/or inhibit decision-making effectiveness in volatile, uncertain, complex, and ambiguous (VUCA) environments, including the pitfalls to intuitive thinking in familiar and non-routine conditions.

NEON-dagene 2022, Drammen, Norway 22. – 24. November

The NEON Conference is an annual research conference on organization studies, public policy and administration, management, strategy, innovation, and sustainability. The conference now welcomes papers from scholars from Norway and countries outside Norway. The 2022 conference will be held in the city of Drammen and hosted by the University of South-Eastern Norway.

The main theme of NEON 2022 is "Organizing during uncertain and conflicting times". Organizations, nations, societies, and local communities are mutually intertwined when it comes to meeting the local, national, and grand global challenges of our time – like pandemics, wars (the dramatic situation in Europe during the winter of 2022), poverty, injustice, climate change, biodiversity, and ecological challenges. These wicked challenges are complex and long-term problems that increase uncertainty on global, national, local, and organizational levels. Thus, we call scholars within a broad range of disciplines and research traditions to join NEON 2022.

The deadline for abstract submission is **25 August 2022**, and contributors are notified of acceptance on 20 September 2022. Further information about the deadlines and important other dates can be found on [Call for papers – NEON konferansen \(neondagene.no\)](#). For author's guidelines and information about the submission procedure can be found on the [NEON homepage](#).

Special Issue of management revue – Socio-Economic Studies

[management revue – Socio-Economic Studies](#) is a peer-reviewed, interdisciplinary European journal publishing qualitative and quantitative work, as well as purely theoretical papers that advance the study of management, organization, and industrial relations. Management Revue publishes articles contributing to theory from several disciplines, including business and public administration, organizational behaviour, economics, sociology, and psychology. Reviews of books relevant to management and organization studies are a regular feature.

All contributors to the NEON conference are invited to submit their papers for the special issue of *management revue – Socio-Economic Studies*. Please submit an Expression of Interest (EOI) to [Frithiof Svenson](#). In the EOI, you briefly outline a proposed topic area, including geography, issue, actor, or sector, and how the envisaged paper will expect to engage with decision-making style at individual/group and/or systemic scales and possibly connected to emotionally charged challenges.

Based on the EOI, authors will be invited to attend a virtual (possibly hybrid) workshop in February 2023, during which the guest editors will outline the proposed conceptual framework guiding the special issue. Following this



Nomos Verlagsgesellschaft mbH & Co. KG Waldseestraße 3-5, 76530 Baden-Baden, Germany
www.mrev.nomos.de

workshop, if you wish to proceed, you will be asked to submit a full paper for consideration by the guest editors. The planned publication of the special issue is spring 2024.

Full papers for this special issue must be submitted by **1 May 2023**. All contributions will be subject to double-blind reviews. Papers invited to a 'revise and resubmit' are due 31 August 2023. The publication is scheduled for issue 2/2024. Please submit your papers electronically via the [online submission system](#) using 'SI Wise and Reflexive Decision-making' as the article section.

The manuscript length should not exceed 8,000 words (excluding references), and the norm should be 30 pages in double-spaced type with margins of about 3 cm (1 inch) on each page. Further, please follow the [guidelines on the journal's homepage](#).

We are hoping to hear from you!

Frithiof Svenson (frithiof.svenson@uit.no)

Justin Okoli (j.okoli@derby.ac.uk)

